



The Hindu Society of North Carolina, North Central Region, Greensboro.
7751 Alcorn Road, Greensboro, NC 27409.

*Assumed Names / Doing Business As: HSNC Triad, Triad Hindu Temple, THT, Triad Sai Mandir, TSM;
referred to uniformly throughout this nomination form as the "temple".*

Nomination Form

for the Board of Directors/Trustees election

All Board of Directors (BOD) election and Elected Trustee (ET) nominations should be sent to election@triadhindutemple.org. Donor Trustees follow a different election process than Elected Trustees. Donor Trustee nominations should be sent to bod@triadhindutemple.org and bot@triadhindutemple.org. The roles and responsibilities of the Board are provided in the bylaws (available on temple website).

Select any one:

- ☐ **Self-Nomination:** If nominating yourself, please complete both sections on this page as both nominator and nominee and proceed to remaining pages.
- ☐ **Nomination by other:** Nominator must complete the first section on this page; Nominee must complete the second section on this page and proceed to remaining pages.

I, Mr(s)/Ms _____ am a member during the current calendar year and wish to nominate Mr(s)/Ms _____ to (select any one):

- ☐ the Board of Directors for a period of 2 years.
- ☐ the Board of Directors for a period of 1 year.
- ☐ the Board of Trustees, as Elected Trustee, for a period of 4 years. *
- ☐ the Board of Trustees, as Donor Trustee, for a period of 4 years.

Sign: _____ Date: _____

I, Mr(s)/Ms _____, have been a member for 2 recent calendar years (current calendar year and previous calendar year). On being elected, I shall serve the entire term with full responsibility. I accept the nomination for a position to (select any one):

- ☐ the Board of Directors for a period of 2 years.
- ☐ the Board of Directors for a period of 1 year.
- ☐ the Board of Trustees, as Elected Trustee, for a period of 4 years. *
- ☐ the Board of Trustees, as Donor Trustee, for a period of 4 years.

Sign: _____ Date: _____

Nominee: Please read all remaining pages, complete fields, and **sign again at the end.**

* Note: Under Bylaw 4.6(b), nominees for Elected Trustee must have served at least one full two-year term as a Director. Additionally, Bylaws 4.5 and 5.2 limit continuous service to two consecutive terms, requiring a mandatory one-year break before an individual can resume board service.

1. Seva: Provide information on Active Volunteer Service:

- *Volunteering in the recent past:* Demonstrated and substantial active volunteer service (*seva*) to the organization during the current calendar year.
- *Type of volunteering:* Can include religious, cultural, educational, administrative, fundraising, onsite prasad cooking, parking management, procuring supplies, facilities maintenance, cleaning, community service, back-office, or other activities in active support for the temple's standing committee focus areas.
- *Nature of volunteering:* Volunteer service involves active labor and dedicated execution of temple tasks. Attendance as a visitor or devotee, ritual or cultural participant, engaging in casual socialization, or offering minor help may not qualify as volunteer service. Under *IRC 501(c)(3)* and *Treasury Reg. 1.501(c)(3)-1(c)(1)*, volunteer service must be meaningful, substantial, and focused on active support rather than routine participation in weekly gatherings or occasional events. Under these standards, routine participation is classified as worship or cultural observance rather than active volunteer service. To help maintain inclusiveness, please complete all details below for a uniform, verifiable record.
- *If currently on the board:* Because board members are volunteers, those eligible for re-nomination can include details of their active service on the board.
- *Hours of monthly volunteering:* For each month, provide a reasonable estimate of volunteer hours completed during (i) weekends and (ii) total that includes both weekdays and weekends, based on your best memory. Volunteering during weekends is helpful as major events are concentrated during weekends. Volunteering during weekdays is also appreciated, please include it in the total.
- *Verification:* Submissions are accepted in good faith. Missing information counts as none or zero. Pursuant to *IRC 501(c)(3)*, this volunteer log serves as an internal control record, and may be verified with individuals present. Normal variances in estimates based on memory are expected. However, if evidence emerges of material falsification or intentional misrepresentation, the application shall be rejected under qualification rules pursuant to *NC 55A-8-02*.
- *Federal Governance Compliance:* This section ensures qualifications align with *Treasury Reg. 1.501(c)(3)-1(c)(1)* requiring “**engaging** primarily in **activities** which accomplish” [religious] purposes. Because *IRS Form 990 (Part VI)* serves as a voluntary framework to judge whether a *501(c)(3)* non-profit board is structured to protect its tax exemption, these external standards are utilized here to encourage an “informed and **active**” governing board.
- *Current year reporting requirement:* Pursuant to *IRC 501(c)(3)*, *Treasury Regulation 1.501(c)(3)-1(c)(1)*, and the governance principles of *IRS Form 990 Part VI* recommended to protect *501(c)(3)* status, the monthly tracking in this section is a material disclosure to document and verify active service during the current calendar year. Because non-profit internal controls operate on a strict current-taxable-year basis under federal Treasury regulations, data entries from prior years are unavailable to satisfy current-year verification. Historical titles, past board roles, or prior service from prior years cannot waive current-year reporting. Under uniform vetting standards, applications reflecting omitted, nominal, or trivial hours fail to provide a verifiable record and are administratively rejected under *NC 55A-8-02*, independent of any prior organizational history.

(i) **January** of current year: Please type/write details of your volunteering below:

Details:

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Hours of volunteering during weekends in January:

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Total volunteering hours (both weekdays and weekends) in January:

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(ii) **February** of current year: Please type/write details of your volunteering below:

Details:

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Hours of volunteering during weekends in February:

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Total volunteering hours (both weekdays and weekends) in February:

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(iii) **March** of current year: Please type/write details of your volunteering below:

Details:

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Hours of volunteering during weekends in March:

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Total volunteering hours (both weekdays and weekends) in March:

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(iv) **April** of current year: Please type/write details of your volunteering below:

Details:

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Hours of volunteering during weekends in April:

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Total volunteering hours (both weekdays and weekends) in April:

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(v) **May** of current year: Please type/write details of your volunteering below:

Details:

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Hours of volunteering during weekends in May:

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Total volunteering hours (both weekdays and weekends) in May:

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(vi) **June** of current year: Please type/write details of your volunteering below:

Details:

Hours of volunteering during weekends in June:

Total volunteering hours (both weekdays and weekends) in June:

(vii) **July** of current year: Please type/write details of your volunteering below:

Details:

Hours of volunteering during weekends in July:

Total volunteering hours (both weekdays and weekends) in July:

(viii) **August** of current year: Please type/write details of your volunteering below:

Details:

Hours of volunteering during weekends in August:

Total volunteering hours (both weekdays and weekends) in August:

(ix) **September** of current year: Please type/write details of your volunteering below:

Details:

Hours of volunteering during weekends in September:

Total volunteering hours (both weekdays and weekends) in September:

(x) **October** of current year: Please type/write details of your volunteering below:

Details:

Hours of volunteering during weekends in October:

Total volunteering hours (both weekdays and weekends) in October:

2. Nominee Background and Disclosures:

Verification and Fairness Standard: The Election Committee (EC) and Board reserve the right to review community/board inputs, organizational feedback, public records, and institutional history as deemed necessary to safeguard temple assets. To ensure complete consistency and uniformity, any such review shall be limited to verifying a nominee's compliance with the objective eligibility and good-faith standards. After the nominations deadline, if the nominee pool is unbalanced, the EC may contact relevant qualified nominees to consider a voluntary change to their selected term preference.

Commitment to Integrity and Care: This uniform framework is established solely to safeguard community trust, protect shared assets, and ensure a professional, secure environment for all. The temple deeply values your personal dedication and time.

2.1. PART A: Supplemental Background Information:

Vetting Mandate: To satisfy the Board's duty of care and reasonable inquiry under NC 55A-8-30, all nominees must provide a background history. This information is required for compliance with federal tax-exemption rules under *IRC 501(c)(3)* and non-profit asset management standards under *FASB ASC 958*, which mandate the vetting of individuals with oversight of temple assets and charitable funds. To ensure inclusiveness, this section allows nominees to share their general service history and previous contributions, in addition to any professional experience that is found in a traditional CV or resume. Attaching a CV/resume is optional.

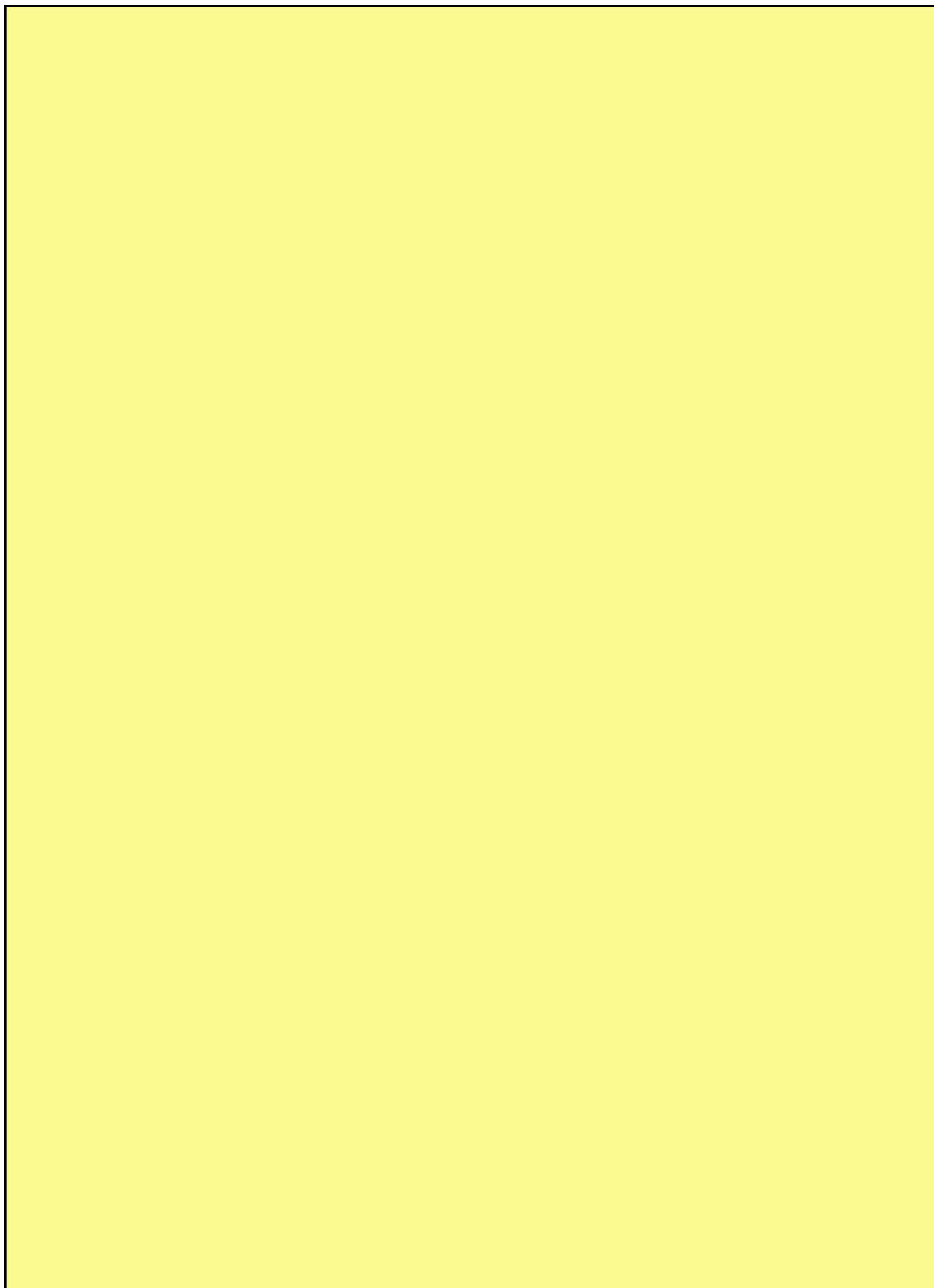
Please select one of the options below regarding your submission:

☐ **YES**, I have a CV or resume; I am attaching the full document (optional) to this form, **OR** I am providing a summary of its content along with my service history and previous contributions in the textbox below.

☐ **NO**, I do not have a CV or resume. By checking this box, I agree to use the textbox below to write out details regarding my background, service history, and previous contributions.

Background History Textbox:

(Additionally attaching a CV is optional; please utilize the space below to provide your background details)



2.2. PART B: 'Conflict of Interest' Disclosure:

Principles of Transparent Governance: The existence of a potential or actual conflict of interest does not automatically disqualify a nominee from nomination. For example, standard professional networking, community service, or participating in temple/cultural programs do not constitute an improper conflict, provided any direct or indirect financial benefits are transparently disclosed to ensure proper board recusal. Honest disclosure of conflicts of interest is a standard, legal requirement that allows for proper governance; it is the concealment of conflicts of interest that constitutes an ethical violation and grounds for disqualification.

'Conflict of Interest' Disclosure Mandate: Pursuant to *NC 55A-8-31*, all nominees have a strict legal obligation to disclose any potential, actual, or perceived conflicts of interest. This information is required to ensure the temple complies with federal tax-exemption rules under *IRC 501(c)(3)* and *Treasury Regulation 1.501(c)(3)-1(c)*, which strictly prohibit private inurement, excess benefit transactions, or unapproved conflicts that compromise charitable temple assets. Herein, a *'Disclosable Relative'* is defined as a spouse, parent, child, sibling, or in-law, regardless of their place of residence, as well as any extended relative sharing the same primary residence.

Common examples of conflicts of interest include, but are not limited to:

- *Business and Financial [NC 55A-8-31(b)]:* Owning, being associated with, seeking employment or compensation from, or having a Disclosable Relative associated with a business or entity that directly or indirectly sells products or services to, seeks paid roles from, redirects temple resources (such as donors, grants, or sponsorships) toward, or otherwise financially benefits from the temple.
- *Corporate & Board Affiliations [NC 55A-8-31(b)(1) & (2)]:* Serving as an officer, director, consultant, independent contractor, or majority shareholder in any for-profit business or external non-profit organization that interacts with or does business with the temple, or having a Disclosable Relative who does the same.
- *Competing Loyalties:* Active organizational involvement with an existing, upcoming, or proposed religious organization, such as in a committee or working group, or having a Disclosable Relative who does the same.
- *Legal & Corporate Disputes:* Being involved in active lawsuits, formal claims, or administrative disputes against the temple or its designated representatives.

Severe Conflicts of Interest: While routine conflicts may be managed via standard board recusal protocols, certain severe conflicts of interest provide mandatory grounds for the rejection of a nomination. Pursuant to *IRC 501(c)(3)*, *Treasury Regulation 1.501(c)(3)-1(c)*, and corporate standard of care guidelines, any conflict that fundamentally compromises a nominee's legal duty of loyalty, violates mandatory internal financial accounting controls, or risks the temple's federal tax-exempt status will result in immediate disqualification from nomination. Severe conflicts of interest include holding any role involving leadership or governance at an existing, upcoming, or proposed religious organization, or having a Disclosable Relative who does the same.

Further, severe conflicts of interest, including any history of or association with any bad-faith conduct illustrated in Section 3.4, shall serve as grounds for the rejection of any nomination request from either that individual or their Disclosable Relative for five (5) election cycles following the date of discovery, in harmony with the five-year insider look-back timeline under *IRC 4958(f)(1)(A)*. If such a severe conflict is hidden or discovered at a later stage, it shall result in the immediate removal of the nominee from the ballot or, if discovered post-election, serve as a conclusive, non-negotiable breach of fiduciary duty establishing mandatory grounds for the Board to initiate immediate removal proceedings under *NC 55A-8-08* or seek judicial relief under *NC 55A-8-10*.

Please select one of the options below regarding your status:

☐ **YES**, I have a potential, actual, or past conflict of interest(s) to report, and I am providing details of the conflict of interest(s) in the textbox below.

(Please list all other non-profit and for-profit boards you sit on, any businesses you or your immediate family own or control as an officer/director/shareholder, your primary employer, and any volunteer or part-time consulting roles.)

☐ **NO**, I do not have any potential, actual, or past conflicts of interest to disclose. By checking this box, I explicitly certify that my election to the board will not create any legal, corporate, or loyalty conflicts of interest under North Carolina or federal law; however, I commit to proactively disclosing any potential conflict to the Board as soon as it arises during my nomination or board term.

Conflict of Interest(s) Disclosure Textbox:

(If you selected YES, please detail your potential or actual conflicts below)

2.3. PART C: Non-Disclosure Agreement (NDA):

Legal Protection of Institutional Information:

Pursuant to organizational records integrity standards under *NC 55A-16-01*, nominees acknowledge that service on the board provides direct access to proprietary and confidential information. Since this restricted information is crucial to the operational survival and privacy of the temple, nominees are legally bound to preserve its confidential nature during and after their participation on the board or as a volunteer.

Under *NC 55A-16-02* and *NC 55A-16-05*, "Confidential and Proprietary Information" includes, but is not limited to: all data from temple activities, financial operations, financial statements, fundraising records, construction activities, building plans, loan applications, internal policies, legal advice, privileged communications, board meeting minutes, executive session discussions, and member, volunteer, employee, personnel, or donor databases. Confidentiality obligations continue permanently after service ends for as long as the data remains non-public.

Please select one of the options below regarding your status:

☐ **YES**, I explicitly execute this Non-Disclosure Agreement. I agree that I have read and understand these requirements, and will not use, publish, or disclose any non-public temple information during or after my nomination or board term, except to the extent that it becomes publicly available outside the scope of this agreement.

☐ **NO**, I do not agree to the confidentiality and non-disclosure requirements of the temple. By checking this box, I acknowledge that my refusal to execute this Non-Disclosure Agreement violates the entry standards of this form and will result in the immediate rejection of my nomination under *NC 55A-8-02*.

2.4. PART D: Digital and Physical Assets Agreement:

Legal Protection of Institutional and Physical Property:

Pursuant to corporate governance standards under *NC 55A-8-30* and professional non-profit asset management rules under *FASB ASC 958*, all property created, funded, acquired, or maintained for temple purposes is legally classified as an institutional asset belonging solely to the temple.

This includes:

- **Digital Assets:** All domains, hosting accounts, websites, databases, software subscriptions, email, social media pages, and online communication channels (such as WhatsApp, Facebook, etc.).

- **Physical Assets:** All organizational books, financial binders, checkbooks, credit cards, keys, security codes, master files, administrative credentials, and physical equipment.

No individual obtains personal ownership or a right to withhold control, delete, disable, lock, or rename a temple asset because of an organizational dispute, resignation, or removal, regardless of who originally created, registered, paid for, or managed it. The use of temple digital platforms, communication groups, or broadcast lists to distribute unauthorized, non-operational content, spread misinformation, incite hostility or spread negativity among volunteers or members, or leverage such platforms to disrupt community relations in person or through third parties is strictly prohibited and constitutes an unlawful diversion of corporate property. All administrative, moderator, or participant access of individuals for specific educational, religious, or operational roles is a conditional privilege belonging strictly to the temple. Consequently, upon the unauthorized misuse of any platform, the conclusion of the underlying volunteer role, or a formal request by the organization, all authorized access is immediately revoked, and nominees must promptly surrender and transfer all administrative rights, passwords, recovery data, keys, credentials, and physical property immediately upon request or at the conclusion of their board term.

Please select one of the options below regarding your status:

- ☐ **YES**, I explicitly execute this Digital and Physical Assets Agreement. I agree that all temple-owned property and digital platforms belong to or are controlled strictly for the benefit of the organization, and I contractually pledge to promptly return or transfer all access, credentials, and physical property when required. I acknowledge that withholding, locking, renaming, or disabling any temple asset because of an organizational dispute constitutes a breach of the duty of loyalty.
- ☐ **NO**, I do not agree to the asset management and transfer requirements of the temple. By checking this box, I acknowledge that my refusal to execute this agreement violates the entry standards of this form and will result in the immediate rejection of my nomination under *NC 55A-8-02*.

3. Board Eligibility Requirements:

3.1. Membership Dues and Financial Obligations:

Under *NC 55A-6-11*, nominees must satisfy all financial requirements mandated by the temple. All membership dues and other required financial obligations must be current and fully satisfied, consistent with the temple's published Membership FAQ document, membership policies, or other governing documents. To maintain federal non-profit substantiation compliance under *IRC 6115* and *FASB ASC 606*, membership eligibility relies strictly on the clear and timely settlement of specified obligations and dues.

3.2. Good-Faith Support to the Organization:

In strict alignment with the legal standard of conduct for non-profit board members (*NC 55A-8-30*), nominees must not engage in conduct that deliberately undermines or disrupts the temple. Inclusiveness relies on a safe, respectful, and cooperative environment for all volunteers. Nominees must not engage in harassment, threats, intimidation, personal attacks, or knowingly false statements against temple members or representatives. In fulfillment of federal *IRC 501(c)(3)* organizational rules, nominees must comply with all bylaws, policies, procedures, applicable laws, and conflict-of-interest requirements.

Pursuant to *NC 55A-8-31*, nominees commit to maintaining legal conflict-of-interest standards upon election, including the ongoing duty to transparently disclose shifting personal or financial interests and formally recuse themselves from participating in or voting on any related temple transactions.

3.3. Board Responsibilities and Commitment:

Under *NC 55A-8-30*, board members are legally bound to discharge their duties in good faith, with the care of an ordinarily prudent person, and in a manner reasonably believed to be in the best interests of the temple. Nominees must thoroughly understand and uphold these fiduciary, confidentiality, and oversight responsibilities to protect the temple's tax-exempt status under *Treasury Regulation 1.501(c)(3)-1(c)*.

Ethos of Servant Leadership: Board service is an obligation of humble volunteer stewardship and quiet administrative labor (*seva*) that integrates inclusiveness (*Vasudhaiva Kutumbakam*), not a platform for personal status, public recognition, or individual authority. Pursuant to *IRC 501(c)(3)* guidelines, board members are classified as uncompensated volunteers driven by religious objectives. Pursuant to *NC 55A-8-30(a)* and the public interest mandates of *IRC Section 501(c)(3)*, nominees explicitly acknowledge that board positions exist primarily to serve as selfless fiduciaries who protect temple assets and support cultural and religious purposes. Any active pursuit of personal clout, self-promotion, or utilizing a board seat to exert unauthorized individual authority, create factions, or spread negativity violates this core volunteering ethos and compromises our tax-exempt status. Such behavior constitutes a direct failure to discharge board duties in good faith [*NC 55A-8-30(a)(1)*], with ordinary prudent care [*NC 55A-8-30(a)(2)*], and in a manner reasonably believed to be in the best interests of our non-profit corporation [*NC 55A-8-30(a)(3)*].

Meeting Attendance and Participation Appreciation: To ensure proper governance and fulfill the duty of care, nominees must possess the availability to attend meetings scheduled in advance with adequate notice and during reasonable hours, and participate in temple activities, dedicating the necessary time to fulfill the responsibilities of the position. Once elected, board members are expected to make a reasonable, good-faith effort to attend urgent or special meetings called on short notice, provided such meetings align with standard notice protocols established under *NC 55A-8-22(b)*.

Pursuant to *NC 55A-8-22(a)*, formal regular meetings of the board (such as quarterly or monthly meetings) may be held without notice because their recurring schedule is established well in advance. In contrast, unanticipated meeting sessions require notice. To respect the volunteering ethos of board members, and because *NC 55A-8-22(b)* mandates meeting notice of “not less than five days before the meeting”, an individual board member's absence from any session called at notice shorter than five days or scheduled outside of reasonable hours may be deemed automatically excused due to prior personal or professional obligations, and may not be construed as a failure to fulfill board responsibilities or the duty of care under *NC 55A-8-30*. Board members are volunteers (*sevaks*). While attendance at meetings is strongly encouraged, the temple deeply values the family and professional boundaries of its volunteers.

3.4. Grounds for Rejection and Disqualification:

General Compliance Standard and Disclaimer: This nomination form compiles, summarizes, and applies long-standing state and federal standards (e.g., IRS, IRC, FASB, Treasury Regulations, etc.) that have always governed the temple. Because these external state and federal standards have been in place for decades, enforcing them to check a nominee's eligibility is a compliance requirement, not a new retroactive requirement, and is fully authorized under federal law and *NC 55A-8-02*.

Under the qualification authority of *NC 55A-8-02* and statutory care standards under *NC 55A-8-30*, *IRC 501(c)(3)*, and *Treasury Regulation 1.501(c)(3)-1(c)*, the submission of this form does not guarantee formal qualification for a position on the Board. Placement on the final ballot or formal qualification relies strictly on satisfying the uniform, objective verification metrics, membership requirements, and operational compliance standards detailed across this form. Consequently, the Election Committee (EC) or Board shall reject nomination requests of any nominee who has failed to act in good faith in the past, whose volunteering details and hours fail to demonstrate active service, or who does not meet the ethical, integrity, and operational standards required to fulfill temple duties. Under *FASB ASC 958* and *IRS Form 990 Part III* standards, any submission reflecting omitted or entirely blank volunteer hours fails to demonstrate a verifiable history of service and constitutes an incomplete nominee disclosure. Pursuant to *NC 55A-8-02*, the EC or the Board serves as the arbiter of fact regarding this operational verification. The submission of an incomplete form, including sections left blank or unanswered, constitutes a material omission that prevents objective verification. Failure to provide complete disclosures across all sections shall result in administrative rejection. Approving a nomination request with a deficient service record introduces material governance risk, and such applications shall be administratively rejected under *NC 55A-8-02*.

Operational Stability and Term Commitment: Board service is a binding operational commitment to the community. The organization deeply respects that a volunteer may face severe or involuntary circumstances (such as sudden or unanticipated personal or family crises, medical emergencies, or mandatory professional relocation), and the Board is committed to balancing human compassion with the stable operations of the

temple. Pursuant to the statutory authority to prescribe reasonable and objective board member qualifications under *NC 55A-8-02*, any nominee who previously stood for election, won a board seat, and subsequently stepped down, resigned, or departed at any point during their elected tenure prior to its natural expiration breaches their signed commitment to serve the entire term and shall be disqualified from nomination for one (1) election cycle following their departure. This restriction, establishing a one-year cooling-off break, in harmony with *Bylaws 4.5 and 5.2* and the current-year timeline under *Treasury Regulation 1.501(c)(3)-1(c)*, ensures that the current year has closed before a nominee can reapply. To preserve uniform governance, all voluntary departures initiated prior to the natural expiration of an elected term, regardless of the underlying operational disagreements or personal preferences, fail to meet this continuity standard and shall result in the automatic administrative rejection of any subsequent nomination request during the disqualification window.

Examples of Bad-Faith Conduct: Any past participation in disruption, negatively influencing financial support, membership manipulation, accounting irregularities, unauthorized withholding of digital or physical assets, participating in “Stop ACH” or “do not donate” campaigns against the temple, unauthorized siphoning or redirection (of temple donors, sponsorships, funds, data, assets, etc.) to external entities, willful obstruction of corporate financial operations, unauthorized withholding of accounts payable, refusal to execute authorized payments for organizational liabilities and operational expenses, unauthorized exploitation of temple communication channels or broadcast groups to disseminate misinformation, inciting hostility or spreading negativity among volunteers or members, or leveraging such platforms to disrupt community relations in person or through third parties, or any association with such activities, will be considered evidence of bad faith and a failure to meet the standard of care required to safeguard temple assets [*NC 55A-8-30(a)(1)*], a direct violation of federal private inurement and asset protection regulations [*IRC 501(c)(3)* and *Treasury Regulation 1.501(c)(3)-1(c)*], and constitutes a severe conflict of interest, loyalty, or both. To ensure complete objectivity, any rejection under this standard shall be substantiated by internal records, official organizational history, financial transaction logs, ledger disruptions, or documented board and committee findings maintained in accordance with *NC 55A-16-01*. Any history of or association with such activities documented within temple records shall result in disqualification from nomination.

Prior Sanctions and Disciplinary Review: A nominee is disqualified from nomination if they have any prior history of suspension, removal, or disqualification from the temple for a serious violation of rules, or are subject to an active disciplinary review, removal proceeding, or investigation governed by *NC 55A-8-02 (Qualifications)*, or applicable state and federal statutes.

3.5. Nepotism and Election Committee Integrity:

Pursuant to *NC 55A-8-30* and *NC 55A-8-31*, nominees must maintain absolute independence from the active oversight of their own election process to ensure fairness and prevent conflicts of loyalty.

Familial Relationships and Concurrent Service Restrictions: A nominee must transparently disclose if they are a *'Disclosable Relative'* of any current board member or active EC member. A Disclosable Relative is defined as a spouse, parent, child, sibling, or in-law, regardless of their place of residence, as well as any extended relative sharing the same primary residence. To preserve independent judgment and prevent household voting blocs, Disclosable Relatives are strictly prohibited from serving simultaneously on the Board of Directors or Board of Trustees. No individual may stand for election if their Disclosable Relative currently holds an active, seated position on either board that extends into the upcoming term. Furthermore, Disclosable Relatives are prohibited from running for office during the same election cycle. If multiple Disclosable Relatives submit nominations, only the first fully completed application received by the Committee shall be processed, and all subsequent applications from Disclosable Relatives in that cycle shall be immediately rejected under *NC 55A-8-02*.

Pursuant to the authority to impose additional conflict protections under *NC 55A-8-31(e)*, federal tax-exemption requirements under *IRC 501(c)(3)* and *Treasury Regulation 1.501(c)(3)-1(b)(4)*, and professional internal control standards under *FASB ASC 958*, this uniform qualification standard completely supersedes any alternative or permissive historical guidelines. Any nomination request that would result in concurrent service by Disclosable Relatives or a deficit in the segregation of financial oversight duties across either board shall be immediately rejected under *NC 55A-8-02*.

Election Committee Member and Relative Nomination Restrictions: To safeguard the integrity of temple elections, no active member of the EC, advisor (or anyone serving in an advisory capacity regardless of title), nor their Disclosable Relative, may nominate themselves or stand for a board position. Pursuant to the disclosure mandates of *NC 55A-8-31(b)* and board member qualifications under *NC 55A-8-02*, any EC member or advisor wishing to run for a board seat, or whose Disclosable Relative wishes to run, must formally resign from the EC or drop their advisory role prior to the official opening date of the nomination window.

If a nomination form is submitted by an individual, or a Disclosable Relative of an individual, who served as an active member or advisor of the EC at any point after the official opening date of the nomination window, the application fails to meet independence standards and shall be subject to administrative rejection under *NC 55A-8-31* because serving during an active nomination window violates the ethical and good-faith standards of *NC 55A-8-30*. Following the opening of the nomination window, any violation of these EC restrictions accompanied by a concurrent nomination from either that individual or their Disclosable Relative shall result in the rejection of any subsequent nomination request from either party for five (5) election cycles, in harmony with the five-year insider look-back timeline under *IRC 4958(f)(1)(A)* and pursuant to the qualification authority of *NC 55A-8-02*, except where a Board-initiated replacement of the individual occurred prior to the nomination, or the situation was compelled by severe or involuntary circumstances (as illustrated previously) and official documented evidence of which is formally filed pursuant to *NC 55A-16-01*.

4. Nominee Certification and Signature:

By signing below, I affirm on a good-faith basis, and to the best of my knowledge and memory, that all information provided across every page of this application, including my formal Acceptance of Nomination, my reported Active Volunteer Service history, and all background details, is complete.

I explicitly affirm that I have verified and confirmed my selections across all four (4) mandatory interactive sections of this form (Parts A, B, C, and D under Section 2), and I have selected a definitive choice for each checkbox required under PART A (Supplemental Background Information), PART B (Conflict of Interest Disclosure), PART C (Non-Disclosure Agreement), and PART D (Digital and Physical Assets Agreement). I acknowledge that any form submitted with an incomplete or blank selection across any of these four parts violates the objective entry standards of the temple and shall result in the immediate administrative rejection of my nomination request under NC 55A-8-02.

I explicitly affirm that I have read, understand, and contractually agree to meet all eligibility requirements, operational guidelines, and legal frameworks detailed across every section and subsection of the Board Eligibility Requirements on this form. I contractually agree to the late-stage discovery penalties and immediate asset transfer protocols detailed herein, and I acknowledge the full authority of the Election Committee and Board to enforce these legal, tax, and professional accounting standards.

Nominee Full Name: _____
Email address: _____
Home address: _____
Mobile Phone #: _____

Nominee Signature: _____ **Date:** _____

I consent that any signature on this form, whether electronic or signed by hand, is official and legally binding.

VERIFICATION BY ELECTION COMMITTEE:

 EC: Name & Sign 1

 EC: Name & Sign 2

 EC: Name & Sign 3

Continuous Improvement & Feedback: The Temple remains committed to financial transparency and operational excellence. This document is a living resource that may be amended at the Temple's discretion to reflect updated regulatory landscapes or to address recurring administrative questions. We value constructive feedback that helps us serve our community more effectively. To ensure consistent and fair application for all members, individual exceptions to these established policies cannot be granted.