TRIAD HINDU TEMPLE

Shaiva Smartha Priest

Triad Hindu Temple
7751 Alcorn Rd,
Greensboro, North Carolina
(336) 621-5848

Job requirements and application instructions

Triad Hindu Temple invites applications from qualified, experienced and service oriented priests. The priest will lead Shaiva and Smartha worship, with particular responsibility for Shiva services, Vedic chanting, homams and household samskaras.

Traditional education and academic knowledge

- Formal Shaiva and Smartha training through a Veda or Agama Pathashala, Sanskrit institution, Matha, Peetham or established Guru Parampara. Provide institution, Guru, study duration and evidence of completion.
- Sound Sanskrit knowledge and accurate mantra pronunciation. Demonstrated command of Sri Rudram including Namakam and Chamakam, with svara appropriate to the studied tradition.
- Krishna Yajur Veda study is strongly preferred. State the Veda, Shakha, portions completed and level of recitation training.
- Knowledge of Purusha, Sri, Durga, Medha and relevant Shanti Suktas and mantras. Additional knowledge of Manyu Suktam and Ganapati Atharvasirsha is desirable.
- Knowledge of Shaiva Agama procedures applicable to temple worship is highly desirable. Identify the Agama and distinguish temple training from household Smartha prayoga.

Core pujas and ceremonies

- Independent Shiva Puja, Nitya Archana, Rudrabhishekam, Panchamrita Abhishekam, Pradosha Puja, Maha Shivaratri observances and Lingarchana.
- Experience with Ekadasha Rudrabhishekam and Laghu Rudram. Knowledge of Maha Rudram organization and Panchamukha Lingam worship is desirable; describe principal and assisting roles separately.
- Ganapati and Navagraha pujas and homams; Mrityunjaya, Dhanvantari and Ayushya homams; Nakshatra and birthday pujas.
- Vastu Puja and Shanti, Bhoomi Puja, Grihapravesham, Satyanarayana Puja, Lakshmi Puja and Saraswati Puja.
- Smartha samskaras within the candidate's training, including Vivaham and Upanayanam. Identify any ceremonies requiring supervision.

Temple practice and preferred experience

- Perform Abhishekam, Alankaram, Naivedyam and Deepa Aradhana according to the temple's established religious procedures.
- Experience in Utsavams, processions, Prana Pratishtha, Kumbhabhishekam and Mandala Puja is highly desirable.
- Explain how regular Rudrabhishekam, Ekadasha Rudram, Laghu Rudram and Maha Rudram differ in recitation, staffing, materials and organization.

Common requirements and responsibilities

Shared responsibilities

- Conduct daily Nitya Puja and assigned special services, collect sponsor Sankalpam details and support festivals, homams, samskaras and home pujas within the priest's qualifications.
- Maintain sanctity, cleanliness and orderly preparation of sanctums, ritual materials and puja areas. Coordinate with other priests, volunteers and temple administration.
- Explain the meaning and sequence of ceremonies to devotees, children and families in clear, respectful language.
- Follow the temple's religious calendar and operating procedures, including scheduled evening and weekend services.
- Prepare Naivedyams taking turns with other priests and taking care of temple kitchen
- Also taking care of Sai Mandir Arathis and Abhishekams taking turns with other priests.

Communication and driving

- Functional English fluency is strongly preferred, including the ability to collect Sankalpam information and explain a ceremony in simple English.
- Fluency in multiple Indian languages is a significant advantage. List speaking, reading and writing proficiency as fluent, conversational, basic or none for each language.
- Languages may include Sanskrit, Hindi, Tamil, Telugu, Kannada, Malayalam, Gujarati, Marathi, Bengali and others.
- A valid driver's license and ability to drive a car are a plus, but not mandatory. State license status, driving experience and willingness to travel locally for devotee services.

Professional expectations

- Devotion, punctuality, reliability, personal and ritual cleanliness, and respectful service to devotees of all ages.
- Cooperation with priests from different Hindu traditions and respect for the temple's diverse linguistic, cultural and regional community.
- Willingness to learn additional services where consistent with the candidate's training and tradition, while identifying ceremonies that require further training or supervision.

Application package

Please clearly indicate the position applied for as Shaiva Smartha Priest. Attach the following documents for consideration.

1. Detailed resume or CV covering education, traditional training, temple employment history and years of experience.
2. Copies of Vedic, Agamic, Sanskrit, academic and priest training certificates, as applicable. Include specialized prayoga training and details of the issuing institution or Guru.
3. Puja and Ritual Experience Portfolio listing all pujas, homams, havans, samskaras and festivals the applicant is qualified to perform. Distinguish independent leadership from assisted participation.
4. Details of Prana Pratishtha, Kumbhabhishekam and Mandala Puja experience, including deities, dates or years, tradition and the applicant's role.
5. Language proficiency list covering speaking, reading and writing; driving experience and license status, if applicable.
6. Two or three professional or religious references with contact information, preferably including a Guru or Acharya and previous temple management. Attach recommendation letters where available.
7. Recent photograph.

Puja and Ritual Experience Portfolio

For each ceremony, provide the ceremony name, whether you can lead independently or have assisted, years of experience, approximate number performed, tradition or Agama and relevant notes. Include services beyond the examples in this job description.

Interview and competency assessment

Shortlisted candidates may be asked to complete live recitation, a practical puja demonstration or walkthrough, a specialty homam walkthrough, an unprepared Sankalpam and a brief English conversation. Assessments will follow the candidate's stated Shakha, Agama and Sampradaya. Credentials and references may be verified before final selection.

The committee will record ceremonies the candidate can lead independently, areas requiring further training and any outstanding verification.